



# TRANSPORT WORKERS UNION LOCAL 555

REPRESENTING THE RAMP, OPERATIONS, PROVISIONING, AND FREIGHT AGENTS OF SOUTHWEST AIRLINES  
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May 6, 2025

Brothers and Sisters,

Many of you have been asking about the status of the Group Grievance filed on behalf of the membership regarding the Company's Kronos clock out process.

We will push forward to enforce the language in our Collective Bargaining Agreement despite the Company agreeing to pull all No Punch letters as the language is clear; it is not the responsibility of our members to ensure that meal periods are scheduled and received per the language in Article Six.

Therefore, an arbitration date has been set for July 16, 2025.

In Solidarity,

Abilio Villaverde  
President  
TWU Local 555